



Highway Operator Technician Trainee – Statewide

Salary: \$30,122.09 and after six month \$31,432.26

The New Jersey Department of Transportation (NJDOT) is accepting applications through February 28, 2016 for future vacancy opportunities. The application process for these positions is multi-step. Candidates selected for interview will be ranked by interview score and location of preference. NJDOT will make future appointments from the ranked listing of interviewed candidates during the period April 2016 to March 2017 as vacancies occur. Selections will be based on location of the vacancy, location of preference as provided by each candidate, and by interview rank. As such, there is no guarantee that all successfully ranked candidates will receive an offer of employment.

DESCRIPTION

Under close supervision of a Crew Supervisor in a highway operations crew within the Department of Transportation, as a trainee and productive worker, receives on-the-job training in performing unskilled and semi-skilled work involving the repair and maintenance of the State's highway systems including right of way and all ancillary highway structures which may involve a variety of duties requiring physical exertion, manipulative ability, the routine use of hand, machine, and power tools; performing tasks requiring the operation of power mowers and other less complex power equipment, does related work as required.

Requirements

Appointees must successfully complete the following training within one (1) year of appointment:

EDUCATION:

- Work Zone Safety (Including Flagging)
- Chain Saw Safety
- Safety First Aid/CPR/Blood Borne Pathogen/poison plants
- Hazardous Material Handling/Right-to-Know
- Driver Awareness 3 hour mandatory class
- Basic Snow Fighter Training
- Communications/two-way radio
- Attention to roadway safety device maintenance (e.g. guide rail, inlets/manholes, fence)
- Understanding basic vegetation issues within the transportation system (E.g. line of sight issues)
- Manual on Uniformed Traffic Control Devices (MUTCD) (includes all sign damage)
- NJ Highway Operation's Training overview class along with attaining a set minimum number of On-the-Job Training (OJT) hours as established by the Operations Training Unit.

Appointees must also achieve the following milestones within one (1) year of hire:

SAFETY – Follows safety procedures in performing all assigned duties. Assists with setting up safety equipment for traffic control. Notifies supervisor of any unsafe conditions prior to beginning work.

SOFT SKILLS – Displays courteous and respectful behavior to others in response to their inquiries, feedback, guidance, and viewpoints to establish and maintain a positive working environment. Demonstrates empathy to ensure a mutual understanding amongst the crew members.

TEAMWORK – Contributes to the team in providing ideas, information, and work effort to accomplish team goals. Builds an effective working relationship with crew members. Works cooperatively with the crew, Division, and Department.

LICENSE:

Appointees must obtain a Commercial Driver's License (CDL) and applicable endorsements for the class and type of vehicle being operated within the first six (6) months after appointment to the title.

NOTE: The inability of an employee in this title to obtain a validated CDL permit within four (4) months of appointment, shall be considered as cause for separation.

NOTE: The inability of an employee in this title to obtain a CDL license and applicable endorsements for the class and type of vehicle being operated within six (6) months of appointment, shall be considered as cause for separation.

PREFERRED QUALIFICATIONS: Construction or landscaping experience.

Residency: All persons newly hired on or after September 1, 2011 have one year from the date of employment to establish, and then maintain principal residence in the State of New Jersey subject to the provisions of N.J.S.A. 52:14-7 (L.2011, Chapter 70), also known as the “New Jersey First Act” .

Additional Residency Requirement: All persons must maintain residence with the designated region or within a 25 mile radius of the official work station, if residing outside the regional boundary. Failure to comply will be cause for termination.

Applicant Information: Interested candidates must submit a **current resume and a completed** New Jersey State Application for Employment, which can be found at <http://www.nj.gov/transportation/about/employ/pdf/ApplicationForEmployment.pdf>, **no later than February 28, 2016** in order to be considered for a position.

Please send application to njdotjobs@dot.nj.gov or mail to:

Lisa Webber
New Jersey Department of Transportation
Division of Human Resources
PO Box 602
Trenton, NJ 08625

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